

## *Certificate of Completion*

THIS CERTIFIES THAT  
***CALEB FELLOWES***

has participated in the following education session:  
**Top 5 Financial Mistakes New Managers Make**

Presenter Nicole Nash-Arnold  
Career Coach of Nurse Manager HQ

In this session, you will:

- Understand the seesaw that is Work Hours Per Patient Day
- Be the greatest manipulator (of the numbers!) you can be
- Find out the best kept secret in management &ndash; most of that budget you're afraid of is actually beyond your control anyway
- Discover that hospitals aren't broke, there are just rules to follow to get what you need

Completed on  
**22 April 2019 (duration of 1 hour/s)**

**This equates to 1 CPD Hour/s (Continuing Professional Development)**

### REFLECTION:

In this session, we will discuss the financial mistakes that nurse unit managers make and provide the information you need to review the numbers.



Cheryl Dezotti  
Director of the Nursing CPD Institute

Certificate #265972 issued by the  
Nursing CPD Institute  
ABN 56 116 470 716